Shortlist Africa

Unclaimed profile | Jobs & Recruitment | Nigeria

Jobs & Recruitment	Nigeria	Lagos	2015
Industry	Country	Head office	Founded

Key information

Industry	**Jobs & Recruitment**
Country	**Nigeria**
Founded	**2015**
Head office	**Lagos**
Employees	**100+**

About

Shortlist is a talent recruitment and assessment platform founded in 2015 that helps employers improve the speed and quality of hiring decisions across markets including Nigeria, Kenya, and India. It is designed for mid-market companies that need a more structured hiring process than informal referrals or ad hoc CV review, but do not have the internal talent acquisition systems of large multinational firms.

What makes Shortlist different is its process-driven approach to screening. Instead of relying mainly on unstructured resumes and first-round interviews, the platform uses structured skills assessments, video interviews, and competency scoring to rank candidates more consistently. That gives hiring teams a clearer shortlist to work from and reduces the amount of time spent reviewing unsuitable applications.

The platform is especially useful for employers that receive high volumes of applicants and need a more objective way to identify strong candidates early. By standardizing the evaluation stage, Shortlist helps reduce the friction that usually slows down recruitment, particularly in fast-growing companies where hiring quality has a direct impact on execution.

It also addresses another common weakness in recruitment: bias. Traditional hiring processes often depend heavily on informal judgment in the first screening round, which can create inconsistency and allow irrelevant factors to influence selection. Shortlist’s structured evaluation model is meant to reduce that problem by focusing attention on role-related capability rather than purely on

presentation or pedigree.

Overall, Shortlist is best understood as a hiring infrastructure company for employers that want a more disciplined and scalable recruitment process. Its value lies in turning candidate screening into a repeatable system that saves time, improves consistency, and gives recruiters a better starting point for final interviews and hiring decisions.

> **To help companies hire better and faster through data-driven talent assessment.**
> *Mission statement*

Trust and reputation measures

Trust Score	Profile Strength	Evidence	Status
Not yet rated	**34/100**	**No evidence recorded yet**	**Unclaimed profile**
Needs reviews and evidence	Incomplete Profile		

Brands Trust Score *A reputation measure built from approved reviews and evidence under a published methodology. It is not a measure of how complete a profile is, and payment never changes it.*

Profile Strength *How complete and well maintained the profile is. It does not change the Trust Score.*

Evidence coverage *How much of this profile is backed by recorded sources, and how independent they are.*

Status *No company representative has claimed this profile yet. It is compiled from public sources by Brands.Ng.*

Brand identity



Primary logo

Latest news about Shortlist Africa

16 Jul 2026	**Gateway Polytechnic Saapade Review: Cut-Off Mark, Fees, and Admission Requirements (2026)**
30 May 2026	**Covenant University Review 2026: Fees, Admission, Hostel & Student Life Explained**
28 May 2026	**Workforce Group Review 2026: Is It Legit for Jobs in Nigeria?**
9 Apr 2026	**University of Ibadan Review (2026): Courses, Fees, Cut-Off Mark & What to Expect**

Articles published on Brands.Ng that mention this company.

Media, contacts and social

Head office	**Lagos**

About this document

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Live profile: https://brands.ng/companies/shortlist-africa/

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Reported by independent source	Reported by a publication that is not the company.
Brands.Ng research	Compiled by Brands.Ng editors; never counted as independent corroboration.
Not publicly verified	No source yet. It is left blank rather than guessed.