Mactay Consulting

Unclaimed profile | Jobs & Recruitment | Nigeria

Jobs & Recruitment	Nigeria	Lagos	2000
Industry	Country	Head office	Founded

Key information

Industry	**Jobs & Recruitment**
Country	**Nigeria**
Founded	**2000**
Head office	**Lagos**
Employees	**500+**

About

MacTay is one of Nigeria’s established human capital management and outsourcing companies, founded in 1982 and built around HR consulting, employee outsourcing, and business process outsourcing. Its core business is not just staffing; it is the design and management of people systems for organizations that want to stay lean, flexible, and compliant while still maintaining operational continuity.

The outsourcing arm is especially important in sectors such as telecoms, financial services, FMCG, manufacturing, and oil and gas, where companies often prefer to convert fixed labour costs into variable service costs. MacTay provides outsourced workers for functions such as customer service, sales, technical support, and field operations, while also handling payroll administration, HR processes, and statutory compliance on behalf of clients. That allows client companies to focus on their own core activities while shifting employment administration and related liabilities to a specialist provider.

MacTay’s HR consulting practice adds a second layer of value. It advises organizations on compensation design, organisational structure, workforce planning, performance management, and broader human capital strategy. This is the part of the business that helps clients improve internal efficiency rather than just outsource labour. In practice, that means MacTay can support both tactical staffing needs and longer-term people strategy, which makes it relevant to companies undergoing growth, restructuring, or digital transformation.

The company also presents itself as one of Africa's more established providers of people management solutions, with a sizeable outsourced workforce and a long operating history in the region. That scale matters in outsourcing because clients need a partner capable of handling compliance, deployment, and administration at volume. MacTay's service mix - outsourcing, HR consulting, assessments, talent development, and contact-centre support - reflects that broader capability.

> **To be the premier provider of talent and HR solutions, enabling businesses to achieve excellence through their people.**
> *Mission statement*

Trust and reputation measures

Trust Score	Profile Strength	Evidence	Status
Not yet rated	**34/100**	**No evidence recorded yet**	**Unclaimed profile**
Needs reviews and evidence	Incomplete Profile		

Brands Trust Score *A reputation measure built from approved reviews and evidence under a published methodology. It is not a measure of how complete a profile is, and payment never changes it.*

Profile Strength *How complete and well maintained the profile is. It does not change the Trust Score.*

Evidence coverage *How much of this profile is backed by recorded sources, and how independent they are.*

Status *No company representative has claimed this profile yet. It is compiled from public sources by Brands.Ng.*

Brand identity

Primary logo

Media, contacts and social

Head office	**Lagos**

About this document

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Live profile: https://brands.ng/companies/mactay-consulting/

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Not publicly verified	No source yet. It is left blank rather than guessed.