Andela

Unclaimed profile | Jobs & Recruitment | Nigeria

Jobs & Recruitment	Nigeria	Lagos	2014
Industry	Country	Head office	Founded

Key information

Industry	**Jobs & Recruitment**
Country	**Nigeria**
Founded	**2014**
Head office	**Lagos**
Employees	**1000+**

About

Andela is a technology talent company founded in 2014 around a simple but powerful idea: African software engineers are world-class, and the missing piece was not talent but access. The company was built to connect that talent to global technology firms that had struggled to find, evaluate, and integrate engineers across Africa at scale.

Its original model was unusual and highly structured. Andela selected developers, employed them full-time, trained them, and then placed them as remote team members with international companies. That approach gave global employers a way to access vetted engineering talent while giving African developers a path into high-quality technical work that was not limited by geography. In effect, Andela helped prove that distributed engineering teams could be built from Africa just as effectively as from traditional tech hubs.

The company attracted major investor support, including funding from Generation Investment Management and the Chan Zuckerberg Initiative, and raised about $180 million during its growth phase. That backing reflected confidence not only in Andela’s business model but in the broader thesis that African technical talent could become a major global supply force if the right infrastructure existed.

In 2020, Andela shifted from its original employer-of-record structure into a talent marketplace model. That pivot changed the company’s role from directly employing engineers to helping companies hire vetted African engineers more directly. The new model was more flexible and

closer to a marketplace, but it kept the same underlying mission: making African engineering talent easier for global companies to access.

> **To transform human potential through technology by connecting Africa's engineering talent to the global economy.**
> *Mission statement*

Trust and reputation measures

Trust Score	Profile Strength	Evidence	Status
Not yet rated	**36/100**	**No evidence recorded yet**	**Unclaimed profile**
Needs reviews and evidence	Incomplete Profile		

Brands Trust Score *A reputation measure built from approved reviews and evidence under a published methodology. It is not a measure of how complete a profile is, and payment never changes it.*

Profile Strength *How complete and well maintained the profile is. It does not change the Trust Score.*

Evidence coverage *How much of this profile is backed by recorded sources, and how independent they are.*

Status *No company representative has claimed this profile yet. It is compiled from public sources by Brands.Ng.*

Brand identity

Primary logo

Latest news about Andela

20 Apr 2026 **Sendbox Nigeria Review 2026: Is It the Best Delivery Platform for Small Businesses?**

Articles published on Brands.Ng that mention this company.

Media, contacts and social

Head office	**Lagos**

About this document

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Live profile: https://brands.ng/companies/andela/

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Reported by independent source	Reported by a publication that is not the company.
Brands.Ng research	Compiled by Brands.Ng editors; never counted as independent corroboration.
Not publicly verified	No source yet. It is left blank rather than guessed.